Tier 3 Travel for Store Employees

Please make sure you are aware of <u>Helzberg's Travel Policy</u> along with the following to limit misunderstandings and ensure a smooth process for the traveler and travel auditor.

☐ CALL Acendas to book your flight or car rental

- Acendas Corporate Agents can be reached at 913-586-7849
 - IMPORTANT! Inform the Agent you are with Helzberg Diamonds: group name = Tier 3 |
 Advanced Management Readiness, so they put you in the correct booking group.
 - Your arrival flight should be the earliest possible time on the Sunday before training to avoid delays which may require cancelling the training.
 - o If you have any issues creating the flight reservation, contact Travel@helzberg.com
- Review your travel itinerary once it has been emailed to you from Acendas to confirm your booking.

☐ Before Traveling

• Review the <u>Helzberg's Travel Policy</u> to know what expenses are covered and what aren't.

□ During and After Traveling

- Keep all receipts from your work trip.
- Complete a store expense report form for each week that travel occurred: <u>Store</u>
 Expense Report
- Submit the expense report form and all required receipts to
 <u>Travel@helzberg.com</u> via fax or email within 30 days from the end of your travel.
- ☐ Expenses not covered under the current Helzberg's Travel Policy will not be reimbursed

Contacts

- Questions during SSC Business Hours: Travel@helzberg.com
- Questions specific to your travel: Acendas

913-586-7849 - Acendas Corporate Agents

7:00am-7:00pm CST, M-F or reservations@acendas.com